



Non-Exempt Pay Plan FY 24.25

Title	Pay Grade		Min.	Mid.	Max.
Circulation Clerk	NE1	A	\$37,616.800	\$46,080.320	\$54,543.840
PT Circulation Clerk		M	\$3,134.733	\$3,840.027	\$4,545.320
Custodian		BW	\$1,446.800	\$1,772.320	\$2,097.840
Visitor Services Representative (vacant)		H	\$18.085	\$22.154	\$26.223
PT Visitor Services Representative		PT-A	\$18,808.400	\$23,040.160	\$27,271.920
Building Maintenance Technician I	NE2	A	\$41,377.440	\$50,687.520	\$59,997.600
Custodian II		M	\$3,448.120	\$4,223.960	\$4,999.800
Parks Maintenance Worker I		BW	\$1,591.440	\$1,949.520	\$2,307.600
PT Parks Maintenance Worker I		H	\$19.893	\$24.369	\$28.845
PW Maintenance Worker I-PW					
PW Maintenance Worker I-Utility					
Utility Billing Representative I		PT-A	\$20,688.720	\$25,343.760	\$29,998.800
Administrative Assistant I (vacant)	NE3	A	\$45,514.560	\$55,756.480	\$65,996.320
Deputy Court Clerk		M	\$3,792.880	\$4,646.373	\$5,499.693
Parks Maintenance Worker II		BW	\$1,750.560	\$2,144.480	\$2,538.320
PW Maintenance Worker II-PW		H	\$21.882	\$26.806	\$31.729
PW Maintenance Worker II-Utility					
Property & Evidence Technician					
Records Clerk					
Utility Billing Representative II					
Accounting Technician (vacant)	NE4	A	\$50,065.600	\$61,330.880	\$72,596.16
Administrative Assistant II-Fire		M	\$4,172.133	\$5,110.907	\$6,049.680
Administrative Assistant II-PARD		BW	\$1,925.600	\$2,358.880	\$2,792.160
Administrative Assistant II-Police		H	\$24.070	\$29.486	\$34.902
Administrative Assistant II-Public Works					
Building Maintenance Technician II					
Collection Services Technician					
Crime Victim Liaison					
Curator/Collections Clerk					
Equipment Operator-PW					
Equipment Operator-Utility					
Events Coordinator					
Permit Technician					
Sr. Deputy Court Clerk					
Water Quality Compliance Coord.					
Building Inspector (vacant)	NE5	A	\$55,072.160	\$67,462.720	\$79,855.360
Circulation Supervisor		M	\$4,589.347	\$5,621.893	\$6,654.613
Code Enforcement Officer		BW	\$2,118.160	\$2,594.720	\$3,071.360
Crew Leader-Parks & Rec.		H	\$26.477	\$32.434	\$38.392
Crew Leader-PW					
Crew Leader-Utility					
Events Specialist					
Executive Assistant					
Payroll Specialist					
Recreation Specialist					
Sr. Building Inspector	NE6	A	\$62,934.560	\$77,095.200	\$91,255.840
Sr. Construction Inspector		M	\$5,244.547	\$6,424.600	\$7,604.653
		BW	\$2,420.560	\$2,965.200	\$3,509.840
		H	\$30.257	\$37.065	\$43.873

Annual Hrs Worked:

FI: 2,080 (except FD Operations)

PT: 1,040

FLSA: NE=hourly, E=bi-weekly @ 26 PP/yr



Non-Exempt Pay Plan FY 24.25

Title	Pay Grade		Min.	Mid.	Max.
Utility Foreman	NE7	A	\$68,754.400	\$84,225.440	\$99,694.40
Systems Analyst I		M	\$5,729.533	\$7,018.787	\$8,307.867
		BW	\$2,644.400	\$3,239.440	\$3,834.400
		H	\$33.055	\$40.493	\$47.930
Systems Analyst II	NE8	A	\$75,181.600	\$92,097.200	\$109,012.800
		M	\$6,265.133	\$7,674.767	\$9,084.400
		BW	\$2,891.600	\$3,542.200	\$4,192.800
		H	\$36.145	\$44.278	\$52.410

Exempt Pay Plan FY 24.25

Title	Pay Grade		Min.	Mid.	Max.
Librarian	E1	A	\$59,351.500	\$72,705.594	\$86,059.688
		M	\$4,945.958	\$6,058.800	\$7,171.641
		BW	\$2,282.750	\$2,796.369	\$3,309.988
Accountant	E2	A	\$65,286.650	\$79,976.156	\$94,665.636
Economic Development Specialist (vacant)		M	\$5,440.554	\$6,664.680	\$7,888.803
Planner		BW	\$2,511.025	\$3,076.006	\$3,640.986
Athletics/Aquatic Supervisor	E3	A	\$71,814.574	\$87,991.280	\$104,131.144
Records Supervisor		M	\$5,984.548	\$7,332.607	\$8,677.595
Recreation Center Supervisor		BW	\$2,762.099	\$3,384.280	\$4,005.044
RVCM Supervisor					
Senior Center Supervisor					
Special Events Supervisor					
Utility Billing Supervisor					
Comm. & Public Engagement Administrator	E4	A	\$78,996.060	\$96,770.180	\$114,544.300
GIS Program Administrator		M	\$6,583.005	\$8,064.182	\$9,545.358
Sr. Accountant (vacant)		BW	\$3,038.310	\$3,721.930	\$4,405.550
Sr. HR Generalist					
Court Administrator	E5	A	\$86,491.860	\$105,952.548	\$125,413.210
Emergency Management Officer		M	\$7,207.655	\$8,829.379	\$10,451.101
Fleet/Facilities Superintendent		BW	\$3,326.610	\$4,075.098	\$4,823.585
Parks Superintendent					
Public Works Superintendent					
Recreation Superintendent					
City Secretary	E6	A	\$95,033.900	\$116,416.950	\$137,800.000
Finance Administrator		M	\$7,919.492	\$9,701.413	\$11,483.333
		BW	\$3,655.150	\$4,477.575	\$5,300.000
Development Services Manager	E7	A	\$104,634.660	\$128,177.478	\$151,720.270
Human Resources Manager		M	\$8,719.555	\$10,681.457	\$12,643.356
Information Technology Manager		BW	\$4,024.410	\$4,929.903	\$5,835.395

Annual Hrs Worked:

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PT: 1,040

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Part-Time Pay Plan FY 24.25

Title	Pay Grade		Min.	Mid.	Max.
Cashier	PT1	H	\$11.250	\$13.781	\$16.313
Recreation Aide	PT2	H	\$12.550	\$15.374	\$18.198
Camp Counselor	PT3	H	\$13.800	\$16.905	\$20.010
Lifeguard					
Crossing Guard	PT4	H	\$15.963	\$19.557	\$23.146
Camp Manager					
Pool Manager					
Sr. Recreation Aide					
HR Assistant	PT5	H	\$25.750	\$31.544	\$37.338
IT Technician					
Warrant Officer/Bailiff	PT6	H	\$34.828	\$42.664	\$50.501

Annual Hrs Worked:

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PT: 1,040

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Public Safety Pay Plan FY 24.25

Title	Pay Grade		Min.	Mid.	Max.
Dispatcher	NS1	A	\$57,127.200	\$66,838.720	\$76,550.240
		M	\$4,760.600	\$5,569.893	\$6,379.187
		BW	\$2,197.200	\$2,570.720	\$2,944.240
		H	\$27.465	\$32.134	\$36.803
Sr. Dispatcher	NS2	A	\$62,847.200	\$73,532.160	\$84,215.040
		M	\$5,237.267	\$6,127.680	\$7,017.920
		BW	\$2,417.200	\$2,828.160	\$3,239.040
		H	\$30.215	\$35.352	\$40.488
Communications Supervisor	NS3	A	\$75,104.640	\$87,873.760	\$100,640.800
		M	\$6,258.720	\$7,322.813	\$8,386.733
		BW	\$2,888.640	\$3,379.760	\$3,870.800
		H	\$36.108	\$42.247	\$48.385
Police Recruit	PS1	A	\$70,553.600	\$74,081.280	\$77,608.960
Firefighter/EMT-B		M	\$5,879.467	\$6,173.440	\$6,467.413
		BW	\$2,713.600	\$2,849.280	\$2,984.960
		H	\$33.920	\$35.616	\$37.312
		H	\$24.229	\$25.440	\$26.651
Police Officer	PS2	A	\$79,768.000	\$90,138.880	\$100,507.680
Firefighter/Paramedic		M	\$6,647.333	\$7,511.573	\$8,375.640
		BW	\$3,068.000	\$3,466.880	\$3,865.680
		H	\$38.350	\$43.336	\$48.321
		H	\$27.393	\$30.954	\$34.515
Police Corporal	PS3	A	\$101,608.000	\$106,689.440	\$111,768.800
Driver/Engineer		M	\$8,467.333	\$8,890.787	\$9,314.067
		BW	\$3,908.000	\$4,103.440	\$4,298.800
		H	\$48.850	\$51.293	\$53.735
		H	\$34.893	\$36.638	\$38.382
Police Sergeant	PS4	A	\$115,373.440	\$121,143.360	\$126,911.200
Fire Captain		M	\$9,614.453	\$10,095.280	\$10,575.933
		BW	\$4,437.440	\$4,659.360	\$4,881.200
		H	\$55.468	\$58.242	\$61.015
		H	\$39.620	\$41.601	\$43.582
Police Captain (Exempt)	PS5	A	\$129,351.040	\$139,231.040	\$142,286.144
Battalion Chief (NE)		M	\$10,779.253	\$11,602.587	\$11,857.179
		BW	\$4,975.040	\$5,355.040	\$5,472.544
		H	\$62.188	\$66.938	\$68.407

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